vineland
RESEARCH & INNOVATION CENTRE

Career Opportunity

Position: Controller
Group: Finance
Position Type: Permanent Full-Time
Hours of Work: 35 hours/week
Job Grade: EX7
Annual Salary*: $123,269 - $153,062
Expected Starting Salary: $123,269
Job Posting #: JP-30-2026
Posting Dates: 2026 10 23 – Until Filled

Controller

Come join Canada's leader in horticultural research and innovation and grow your career with us!

Vineland Research & Innovation Centre (Vineland) is a uniquely Canadian results-oriented organization dedicated to horticulture science and innovation. We are an independent, not-for-profit organization, funded in part by the Sustainable Canadian Agricultural Partnership (Sustainable CAP), a five-year, federal-provincial-territorial initiative. We deliver innovative products, solutions and services through an integrated and collaborative cross-country network to advance Canada's research and commercialization agenda.

Vineland is situated on treaty lands. These lands are steeped in the rich history of the First Nations including the Hatiwendaronk, the Haudenosaunee, the Anishinaabe and the Mississaugas of the Credit First Nation. Many First Nations, Métis and Inuit people from across Turtle Island live and work in Niagara today. Vineland stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live. As treaty people, residents, and caretakers, we are committed to continuous learning and a deep respect for Indigenous people, culture and history.

What we're looking for…

Reporting to the Vineland Research and Innovation Centre (Vineland) President & CEO, the Controller is responsible for the overall functions of the Finance business unit, the administration of its operations and strategic financial planning, including leading a team to complete all accounting functions through demonstrating best practices in the area of financial reporting. The role provides financial leadership, manages budgets, oversees accounting functions, conducts forecast analysis, and builds/maintains relationships with financial institutions in order to monitor Vineland's corporate finances while ensuring compliance with all applicable legislation.

The Controller will have responsibility for budget preparation, including the development of revenue and expense budgets, ensuring alignment to Vineland's long- and short-term strategic decision making.

What you'll do…

- Provide leadership and oversight of the organization's financial management framework, including the stewardship of revenues, expenditures, assets, and liabilities, ensuring financial integrity, accountability, regulatory compliance, and long-term sustainability.
- Oversee and be accountable for Accounts Payable, Accounts Receivable, Payroll, and General Ledger administration.
- Provide advice and counsel to the CEO and Board on business and financial matters.
- Lead the organization's budgeting and forecasting processes, including operating, capital, project, and long-term financial plans.
- Monitor legislation, regulations, policies, and procedures applicable to financial reporting and operations.
- Provide financial advice and support to project leaders and management, including financial reporting, funding claims, resource utilization, evaluations, and compliance with funding agreements.
- Provide positive and strategic leadership to the Finance team while actively participating in finance operations, including accounting, financial reporting, budgeting, internal controls, payroll, procurement, and related administrative activities.

What we need from you…

- Graduate degree in Finance (or related field) with eight (8+) years management experience.
- Successful completion of MBA is an asset.
- Chartered Professional Accountant (CPA).
- Demonstrated financial management experience in both not-for-profit and for-profit organizations.
- Experience supporting senior leadership, Boards of Directors, and Board committees, including the preparation and presentation of financial reports.
- Experience with grant accounting and reporting; experience with international funding and reporting requirements is considered an asset.
- Extensive experience in financial management, including budgeting, financial reporting, internal controls, business planning, cash flow management, asset management, and the effective use of accounting systems.
- Experience with payroll administration, payroll legislation, procurement practices, and administrative operations; working knowledge of ADP Workforce Now preferred.
- Experience leading or supporting financial system implementations is considered an asset.
- Advanced proficiency with Microsoft Office applications, particularly Excel, and experience utilizing financial, accounting, project management, and enterprise resource planning (ERP) systems (e.g., Sage 300, SAP, or equivalent).

*(*A more comprehensive position outline is available upon request.)*

Why work for us…

Our people are the most important asset in achieving our goals and are known in the world for their excellence in science and entrepreneurship. Our staff enjoys an exciting and challenging work environment noted for collaboration and knowledge sharing.

Vineland strives to create an environment that brings the power of diversity to life. We welcome applications from all qualified candidates including women, Indigenous peoples, members of visible minorities and racialized groups, persons with disabilities, persons of the 2SLGBTQIA+ community, and others. In accordance with all applicable provincial accessibility standards, accommodation is available upon request for candidates taking part in all aspects of the recruitment, selection and/or assessment process.

And there's more…

- Flexible Work Arrangement
- Competitive Salary + Performance Incentive Structure
- Comprehensive Health Benefits
- RRSP Matching Plan
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- Paid Vacation
- Employee Perks
- Company Events

If selected to join our team:

You will be required to present proof of education (original transcripts/credentials). Credentials obtained outside of Canada require an evaluation to determine the Canadian educational equivalence. This evaluation must support the educational requirements for the position as a condition of employment. For further information, visit: World Education Services at: http://www.wes.org/ca.

Contact us…

We look forward to hearing from you!

Vineland is located at 4890 Victoria Avenue North*, Vineland Station, Ontario, Canada.
*(*Please note that this location is not accessible by public transportation.)*

Website: www.vinelandresearch.com
E-mail: careers@vinelandresearch.com

We appreciate all applications received; however, only candidates selected for an interview will be contacted. We confirm that we do not use AI in screening, assessing or selecting candidates; and this position is an existing vacancy.

For more information on Vineland Research and Innovation Centre, visit us at www.vinelandresearch.com.