

Position: Analyst, Sustainability Assessment
Group: R&D
Position Type: Permanent Full-Time
Hours of Work: 35 hours/week
Job Grade: RD4
Annual Salary*: \$60,115 - \$91,231 (*commensurate with experience)
Expected Starting Salary: \$60,115
Job Posting #: JP-17-2026
Posting Dates: July 31, 2026 – Until Filled

Analyst, Sustainability Assessment Research & Development

Come join Canada's leader in horticultural research and innovation
and grow your career with us!

Vineland Research & Innovation Centre (Vineland) is a uniquely Canadian results-oriented organization dedicated to horticulture science and innovation. We are an independent, not-for-profit organization, funded in part by the Sustainable Canadian Agricultural Partnership (Sustainable CAP), a five-year, federal-provincial-territorial initiative. We deliver innovative products, solutions and services through an integrated and collaborative cross-country network to advance Canada's research and commercialization agenda.

Vineland is situated on treaty lands. These lands are steeped in the rich history of the First Nations including the Hattiwendaronk, the Haudenosaunee, the Anishinaabe and the Mississaugas of the Credit First Nation. Many First Nations, Métis and Inuit people from across Turtle Island live and work in Niagara today. Vineland stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live. As treaty people, residents, and caretakers, we are committed to continuous learning and a deep respect for Indigenous people, culture and history.

What we're looking for...

Reporting to the Director CSMI, the Analyst, Sustainability Assessment will support data collection, analysis and creation of environmental impact assessments related to greenhouse gas emissions, environmental baseline studies, life-cycle analysis and environmental cost-benefit analysis.

What you'll do...

- Support project development, data collection, analysis and creation of environmental impact assessments related to greenhouse gas emissions, environmental impact baseline studies, life-cycle analysis and environmental cost-benefit analysis for internal and external projects.
- Compile relevant data from primary and secondary sources.
- Complete statistical analysis, interpretation and report writing of environmental impact assessments.
- Interpret results with regard to their business sustainability relevance and devise actions, present findings to internal and external stakeholders.
- Support corporate accounting and reporting of ESG quantitative metrics.

What we need from you...

- BSc or MSc with 2-3 years relevant experience in environmental sustainability, agricultural economics, or related field.
- Research and technical skills - demonstrated experience of working on one or more of the following areas:
 - Greenhouse gas estimation projects and carbon footprint reduction techniques/methods/tools.
 - Environmental baseline studies and developing KPIs related to environmental impact assessments.
 - Life Cycle Assessment (LCA) studies.
 - Environmental cost-benefit analysis (CBA).
 - Knowledge of relevant provincial and federal environmental legislation and policies will be considered an asset.

(*A more comprehensive position outline is available upon request.)



Why work for us...

Our people are the most important asset in achieving our goals and are known in the world for their excellence in science and entrepreneurship. Our staff enjoys an exciting and challenging work environment noted for collaboration and knowledge sharing.

Vineland strives to create an environment that brings the power of diversity to life. We welcome applications from all qualified candidates including women, Indigenous peoples, members of visible minorities and racialized groups, persons with disabilities, persons of the 2SLGBTQIA+ community, and others. In accordance with all applicable provincial accessibility standards, accommodations are available upon request for candidates taking part in all aspects of the recruitment, selection and/or assessment process.

And there's more...

- Flexible work arrangement
- Competitive Salary
- Comprehensive health benefits
- RRSP Matching Plan
- Paid vacation
- Employee perks
- Company Events

If selected to join our team:

You will be required to present proof of education (original transcripts/credentials). Credentials obtained outside of Canada require an evaluation to determine the Canadian educational equivalence. This evaluation must support the educational requirements for the position as a condition of employment. For further information, visit: World Education Services at: <http://www.wes.org/ca>.

Contact us...

We look forward to hearing from you!

Vineland is located at 4890 Victoria Avenue North*, Vineland Station, Ontario, Canada.

*(*Please note that this location is not accessible by public transportation.)*

Website: www.vinelandresearch.com

E-mail: careers@vinelandresearch.com

We appreciate all applications received; however, only candidates selected for an interview will be contacted. We confirm that we do not use AI in screening, assessing or selecting candidates; and this position is an existing vacancy.

For more information on Vineland Research and Innovation Centre, visit us at www.vinelandresearch.com.