



Position:
Manager, Building Operations
Group:
Operations
Position Type:
Permanent Full-Time
Hours of Work:
35 hours/week
Job Grade:
OP5
Annual Salary*:
\$78,730 - \$112,462 (*commensurate with experience)
Expected Starting Salary:
\$78,730
Job Posting #:
JP-23-2026
Posting Dates:
2026 08 28 – Until Filled

Manager, Building Operations

Come join Canada's leader in horticultural research and innovation
and grow your career with us!

Vineland Research & Innovation Centre (Vineland) is a uniquely Canadian results-oriented organization dedicated to horticulture science and innovation. We are an independent, not-for-profit organization, funded in part by the Sustainable Canadian Agricultural Partnership (Sustainable CAP), a five-year, federal-provincial-territorial initiative. We deliver innovative products, solutions and services through an integrated and collaborative cross-country network to advance Canada's research and commercialization agenda.

Vineland is situated on treaty lands. These lands are steeped in the rich history of the First Nations including the Hattiwendaronk, the Haudenosaunee, the Anishinaabe and the Mississaugas of the Credit First Nation. Many First Nations, Métis and Inuit people from across Turtle Island live and work in Niagara today. Vineland stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live. As treaty people, residents, and caretakers, we are committed to continuous learning and a deep respect for Indigenous people, culture and history.

What we're looking for...

Reporting to the Director of Operations, the Manager, Building Operations serves as Vineland Research and Innovation Centre's (Vineland) primary site contact for facilities operations. This role is responsible for the safe, compliant, and effective operation of buildings, laboratories, greenhouse head houses, office spaces, and related equipment. The position supports scientific research, building occupants, and tenants, and includes responsibility for life-safety systems, regulatory compliance, security, and emergency response.

The Manager, Building Operations, works closely with Vineland employees, contractors, and tenants to plan and execute facility-related projects, repairs, maintenance and improvements. This role leads the Building Operations team to ensure building systems, including HVAC, electrical, plumbing, irrigation, mechanical, and security systems, operate efficiently, reliably, and in support of daily research and tenant needs.

This position also includes accountability as Vineland's Safety Officer, supporting and contributing to the organization's Health, Safety and Environmental (HSE) governance framework.

What we need from you...

- Undergraduate degree/diploma in facilities management, engineering, architecture, etc. or equivalent experience required.
- At least 7 years' relevant experience managing complex buildings.
- Recognized trade certification or courses through Skilled Trades Ontario, or another provincial equivalent eligible for use in Ontario, in related technical areas
- Maintaining valid health and safety and first aid certifications are required
- Valid Ontario Driver's License.
- Demonstrated project management skills and experience.
- Extensive understanding of diverse facility and building related operating systems, with demonstrated experience supervising different stages of repairs, projects and maintenance ensuring all systems function effectively and efficiently.



- Strong understanding of preventive and planned maintenance, with experience developing, managing, and improving maintenance schedules for building systems and related equipment.

*(*A more comprehensive position outline is available upon request.)*

Why work for us...

Our people are the most important asset in achieving our goals and are known in the world for their excellence in science and entrepreneurship. Our staff enjoys an exciting and challenging work environment noted for collaboration and knowledge sharing.

Vineland strives to create an environment that brings the power of diversity to life. We welcome applications from all qualified candidates including women, Indigenous peoples, members of visible minorities and racialized groups, persons with disabilities, persons of the 2SLGBTQIA+ community, and others. In accordance with all applicable provincial accessibility standards, accommodations are available upon request for candidates taking part in all aspects of the recruitment, selection and/or assessment process.

And there's more...

- Flexible work arrangement
- Competitive Salary + Bonus Structure
- Comprehensive health benefits
- RRSP Matching Plan
- Paid vacation
- Employee perks
- Company Events

If selected to join our team:

You will be required to present proof of education (original transcripts/credentials). Credentials obtained outside of Canada require an evaluation to determine the Canadian educational equivalence. This evaluation must support the educational requirements for the position as a condition of employment. For further information, visit: World Education Services at: <http://www.wes.org/ca>.

Contact us...

We look forward to hearing from you!

Vineland is located at 4890 Victoria Avenue North*, Vineland Station, Ontario, Canada.

*(*Please note that this location is not accessible by public transportation.)*

Website: www.vinelandresearch.com

E-mail: careers@vinelandresearch.com

We appreciate all applications received; however, only candidates selected for an interview will be contacted. We confirm that we do not use AI in screening, assessing or selecting candidates; and this position is an existing vacancy.

For more information on Vineland Research and Innovation Centre, visit us at www.vinelandresearch.com.