



Position: Farm Crew Member
Group: Operations
Position Type: Full Time Summer Student
Contract Term: May-June 2026
Hours of Work: 40 hours/week
Job Grade: OP1
Hourly Rate: \$17.60 (+ 4% vacation pay)
Job Posting #: JP-36-2025
Posting Dates: February 13, 2026 – Until Filled

**Farm Crew Member
(Student – Agricultural Assistant)
Operations**

Come join Canada’s leader in horticultural research and innovation and grow your career with us!

Vineland Research & Innovation Centre (Vineland) is a uniquely Canadian results-oriented organization dedicated to horticulture science and innovation. We are an independent, not-for-profit organization, funded in part by the Sustainable Canadian Agricultural Partnership (Sustainable CAP), a five-year, federal-provincial-territorial initiative. We deliver innovative products, solutions and services through an integrated and collaborative cross-country network to advance Canada’s research and commercialization agenda.

Vineland is situated on treaty lands. These lands are steeped in the rich history of the First Nations including the Hattiwendaronk, the Haudenosaunee, the Anishinaabe and the Mississaugas of the Credit First Nation. Many First Nations, Métis and Inuit people from across Turtle Island live and work in Niagara today. Vineland stands with all Indigenous people, past and present, in promoting the wise stewardship of the lands on which we live. As treaty people, residents, and caretakers, we are committed to continuous learning and a deep respect for Indigenous people, culture and history.

What we’re looking for...

This seasonal position is responsible for assisting in the care and maintenance in preparing, maintaining, and harvesting fruit and vegetable crops of all field grown groups at Vineland.

What you’ll do...

The position will have the opportunity to work with a wide range of horticultural crops with responsibilities including, but not limited to, operation and maintenance of equipment, trellising, pruning, crop load management, nursery tree propagation, irrigation by:

- Preparing plant materials to be used
- Implementing prescribed scheduling of cultivation, planting, and irrigation activities for optimal effectiveness
- Operating a full and diverse line of farm equipment to plant, fertilize, mow, disk, cultivate
- Operating tractors and associated equipment such as mowers, tillers, cultivators, planters, and spreaders
- Selecting, in consultation with the Farm Manager, the best product and application timing/method for identified problems, accounting for the many factors (environmental, soil, crop) that may impact product performance
- Providing assistance for harvest and collection of crops for scientific programs.

What we need from you...

- *Minimum Grade 12 education*
- *One (1) year related experience*
- *Valid Driver’s License (Required)and experience listed here.*

(*A more comprehensive position outline is available upon request.)



Why work for us...

Our people are the most important asset in achieving our goals and are known in the world for their excellence in science and entrepreneurship. Our staff enjoys an exciting and challenging work environment noted for collaboration and knowledge sharing.

Vineland strives to create an environment that brings the power of diversity to life. We welcome applications from all qualified candidates including women, Indigenous peoples, members of visible minorities and racialized groups, persons with disabilities, persons of the 2SLGBTQIA+ community, and others. In accordance with all applicable provincial accessibility standards, accommodations are available upon request for candidates taking part in all aspects of the recruitment, selection and/or assessment process.

And there's more...

- Flexible work arrangement
- Competitive salary
- Employee perks
- Company events

If selected to join our team:

You will be required to present proof of education (original transcripts/credentials). Credentials obtained outside of Canada require an evaluation to determine the Canadian educational equivalence. This evaluation must support the educational requirements for the position as a condition of employment. For further information, visit: World Education Services at: <http://www.wes.org/ca>.

Contact us...

We look forward to hearing from you!

Vineland is located at 4890 Victoria Avenue North*, Vineland Station, Ontario, Canada.

*(*Please note that this location is not accessible by public transportation.)*

Website: www.vinelandresearch.com

E-mail: careers@vinelandresearch.com

We appreciate all applications received; however, only candidates selected for an interview will be contacted. We confirm that we do not use AI in screening, assessing or selecting candidates; and this position is a seasonal vacancy.

For more information on Vineland Research and Innovation Centre, visit us at www.vinelandresearch.com.